



Physical or Occupational Therapist or Physical Therapist Assistant (PT-A) or Occupational Therapist Assistant (OT-A)

Promise Ranch Therapies & Recreation (PRTR) is a non-profit organization offering Ranch-based and Equine-Assisted Therapies, Inclusive Recreation, Veterans Programming, and Job Coaching. PRTR serves youth, adults, veterans and first responders living with developmental, emotional, mental or physical challenges.

Job Title: Physical or Occupational Therapist or Physical Therapist Assistant (PT-A) or Occupational Therapist Assistant (OT-A)

Job Type: Part-time, non-exempt

Compensation:

- PT or OT \$50 to \$54 per direct service session of 53 to 60 minutes, client scheduling and documentation included in the per session rate
- PT-A or OT-A \$30 to \$34 per direct service session of 53 to 60 minutes, client scheduling and documentation included in the per session rate
- Compensation as specified above, with training and onboarding times being compensated at \$13.50 to \$20 per hour.

Goals:

Promise Ranch's mission is to Enhance Our Community Through Connection and Inclusion. For our Therapy Program, this means providing structured and individualized therapy for children, youth and adults with a variety of diagnoses. Basic responsibilities include evaluating new clients and developing and implementing client-centered plans of care, either in ranch-based clinic setting or equine therapy setting.

Qualifications:

- Current license as PT/OT or PT-A or OT-A (2+ years of experience preferred).
- Thorough knowledge of standards of practice, and demonstrated competence in the provision of services.
- Thorough understanding or demonstrated interest in learning the principles and practices of hippotherapy defined as the use of equine movement as a therapy tool to engage sensory, neuromotor and cognitive systems to promote functional outcomes.

- Completion or planned completion of American Hippotherapy Association (AHA) registered therapist status.
- Current or planned membership in American Hippotherapy Association (AHA).
- Knowledge of the standards and requirements of the Professional Association of Therapeutic Horsemanship International (PATH).
- Ability to mentor interns/students preferred.
- Excellent problem-solving skills, communication and interpersonal skills.
- Have passion for the mission of Promise Ranch: *Enhancing Our Community Through Connection and Inclusion.*

Job Description and Requirements:

- Review client screening forms and determine appropriateness for PRTR programs.
- Develop rapport and working relationships with client families/caregivers.
- Develop and implement treatment plans, including long and short-term goals.
- Maintain up-to-date records for all clients you treat.
- Maintain professional liability insurance.
- Maintain continuing education as required by license.
- Re-evaluate clients every 3-6 months, or as needed, to review treatment plans and goals or change patient status.
- Write progress reports for clients as required by physicians, insurance companies, parents, etc.
- Collaborate with Adaptive Riding instructors to establish a transition plan for clients moving from therapy to adaptive riding.
- Work closely with side walkers and horse handlers to ensure smooth delivery of services.
- Communicate all scheduling needs and changes to the team.
- Attends team meetings, and committees/workgroups as indicated.
- Practice and document emergency procedures/dismounts at least once during the first week of every month.
- Participate in PRTR's fundraisers and events.
- Uphold core values of PRTR.
- Other duties as assigned.

Physical Requirements:

- Frequently lift up to 35 pounds from the ground to waist height to assist clients and lift occasional items, such as saddles, ground poles, feed buckets, etc.

- Ability to walk and stand on uneven surfaces for up to 7 hours per day (perform tacking or leading horse for session if part of lesson plan, bring horses to and from their stalls through a ranch facility.
- Possess the agility and dexterity to rapidly move toward or away from full-sized horses to protect the safety of the rider, side-walkers.
- Ability to jog, without stopping, approximately 150 yards on an uneven surface, while leading a horse or side-walking.

Environmental Factors:

- Indoor and outdoor work
- Walking between session locations in a ranch setting
- Exposure to dust, heat, cold, moisture, equines and other animals, associated odors, and noisy conditions

Supervision Received/Exercised:

The Therapist reports to the Program Manager. The Therapist will not supervise other employees. The Therapist may have opportunities to engage in mentorship, training, and/or supervision.

Schedule:

- P/T or F/T will be considered for Mondays, Tuesdays, Wednesdays, Thursdays, Fridays and Saturdays.
- The majority of hours will be devoted to direct client care.
- Must be available to start no later than January 1, 2023

Location:

873 Lake Gulch Road, Castle Rock, CO 80104