



Promise Ranch Therapies & Recreation (PRTR) is a non-profit organization offering Ranch-based and Equine-Assisted Therapies, Inclusive Recreation, Veterans Programming, and Job Coaching. PRTR serves youth, adults, veterans and first responders living with developmental, emotional, mental or physical challenges.

Job Title: Mental Health Therapist for Children and Youth

Job Type: Part-time, up to 30 hours per week

Compensation:

- \$40-\$57 per direct service session totaling 53 minutes or more
 - Client scheduling and documentation included in the per session rate
- \$20 per hour for program planning as directed by the Executive Director.
- \$13.65 per hour for onboarding or meeting time.

Goals:

Promise Ranch's mission is to Enhance Our Community Through Connection and Inclusion. For our Youth Mental Health program, this means combining clinical counseling interventions with the Ranch's relaxed and accepting atmosphere and its animal partners, thereby addressing a child or teen's emotional wellbeing and supporting their mental wellness. The Therapist will provide direct services to children, adolescents, and their families at a Ranch-based setting. This includes assessment and treatment for youth with a variety of mental health concerns including (but not limited to): anxiety, depression, emotional distress and difficulty regulating emotions, interpersonal struggles, gender identity issues, self-harm, suicidality, post-traumatic stress, and difficulty communicating with others.

Requirements:

- Master's degree
- Child or Adolescent Therapy: 2 years minimum
- Skills and knowledge in Play therapy, Animal Assisted Therapy, Experiential Therapy
- LCSW, LPC, PsyD or LMFT in Colorado or with the ability to transfer your license to Colorado
- Professional liability insurance
- Excellent problem-solving skills, communication and interpersonal skills.

- Have passion for the mission of Promise Ranch: *Enhancing Our Community Through Connection and Inclusion.*

Duties:

- Provides direct services to children, adolescents, and their families, including evaluations, as well as individual and family treatment, and group therapy specific to target populations.
- Develops and implements treatment plans and engages in ongoing treatment monitoring.
- Assists Leadership with the development of the Promise Ranch Youth Mental Health program.
- Collaborates with all Promise Ranch staff to ensure a safe and healing environment.
- Finds inspiration in the ranch-based atmosphere to creatively and objectively address clients' therapeutic goals.
- As appropriate, partners with the Ranch's animal team members to facilitate clients' therapeutic goals.
- Enters timely notes and treatment codes that comply with state and federal standards.
- Attends team meetings, and committees/workgroups as indicated.
- Informs Equine Manager and co-workers of issues or emergencies with horse partners.
- Communicates openly and proactively with all Promise Ranch team members.

Supervision Received/Exercised:

The Therapist reports to the Executive Director. The Therapist will not supervise other employees. The Therapist may have opportunities to engage in mentorship, training, and/or supervision.

Qualifications:

- LCSW, LPC, PsyD or PhD or licensure in process
- Ability to implement clinical treatments in a ranch-based setting.
- Ability to write reports identifying client goals, outcomes, and interventions.
- Ability to self-direct, work independently and as part of a team.
- Capacity for flexibility and adaptability in different work situations.
- Excellent written and verbal communication skills.
- Effective time management and organizational skills.
- Demonstrated ability to work effectively with a diverse population of clients.
- Training/certification in Animal-Assisted/Equine-Assisted Interventions, or willingness to learn.
- Two years of experience providing therapeutic treatment services to children/families.
- Active driver's license.
- Availability at least two evenings or one Saturday per week.

Schedule:

- Dependent on therapist availability and client need.
- The majority of hours will be devoted to direct client care.

Benefits:

- Promise Ranch provides medical benefits for employees that average at least 30 hours per week. PRTR pays \$150 towards the individual's premium for the medical benefit.
- Dental Benefits are available to any PRTR employee. PRTR pays 50% of the premium cost.
- All Promise Ranch employees accrue 1 hour of sick time for every 30 hours worked.

Environmental Factors:

- Indoor and outdoor work
- Walking between session locations in a Ranch setting
- Exposure to dust, heat, cold, moisture, equines and other animals, associated odors, and noisy conditions

Location:

873 Lake Gulch Road, Castle Rock, CO 80104